

THE ALUMNAE OF NORTHWESTERN
TEACHING PROFESSORSHIP

- (1) The Alumnae of Northwestern Teaching Professorship will be awarded no more than once each three years to a member of the faculty of those schools and colleges with undergraduate programs of instruction. Individuals eligible for the professorships should be regular, tenured members of the faculty. The professorship will be awarded a faculty member who has consistently demonstrated outstanding performance in classroom teaching, or who has developed significant innovations which have also influenced the methods and teaching effectiveness of other faculty.
- (2) The Alumnae professor shall serve a three year term; each year of the term he or she shall receive a \$7,000 supplemental salary award and an additional \$3,000 for professional development which may be used for the hiring of assistants, research expenses, attendance at professional meetings, and related activities.
- (3) Each Alumnae Professor will also be designated as a Fellow of the University-wide Searle Center for Teaching Excellence and will be available for consultation with the Center staff. The Alumnae professor also will be encouraged to provide guidance to other faculty members and to participate in workshops for faculty and general University audiences. The Alumnae Professor may also be asked to prepare a brief paper reflecting on how he/she approaches teaching and has developed his/her pedagogical skills. These papers may be edited and published for distribution to the University community.
- (4) Individual faculty members will be nominated for the Alumnae Professorship by the Deans of the schools or colleges in which they have their principal appointments. The Deans may develop internal, school-based procedures to identify nominees.
- (5) The nominations will be reviewed by a committee chaired by the Provost and made up of senior faculty members and administrators, along with a student representative.
- (6) The selection committee will submit its recommendations to the President. Appointments to the Alumnae Professorship will be made by the President, subject to the approval of the Board of Trustees.
- (7) The individual professorships shall be awarded without regard to the school affiliation of the faculty member.
- (8) Holders of the Alumnae Professorship will normally be expected to be on a leave of absence from the University for research purposes no more than one academic quarter during his/her three year term. However, an Alumnae Professor who receives external funding from sources such as ACLS, NEH, or Guggenheim for a full year's leave may take leave from the Alumnae Professorship for that year. In such cases, the Alumnae Professor's term will be extended for a year, with the perquisites withheld during the year of leave and paid during that fourth year.