

THE CHARLES DEERING McCORMICK
UNIVERSITY DISTINGUISHED LECTURESHIP/CLINICAL PROFESSORSHIP

- (1) The Charles Deering McCormick University Distinguished Lectureships/Clinical Professorships will be awarded to persons who are regular full-time faculty and hold the title of Lecturer or Senior Lecturer, or clinical professor, including assistant and associate clinical professor, in those schools and colleges with undergraduate programs of instruction. Individuals eligible for the Lectureship/Clinical Professorship must have been full-time members of the faculty for at least seven years. The Lectureships/ Clinical Professorships will be awarded to those individual faculty members who have consistently demonstrated outstanding performance in classroom teaching, or who have developed significant innovations which have also influenced the methods and teaching effectiveness of other faculty.
- (2) Two Charles Deering McCormick University Distinguished Lecturers / Clinical Professors will be appointed each year.
- (3) Each person so appointed will be designated as the Charles Deering McCormick University Distinguished Lecturer or the Charles Deering McCormick University Distinguished Clinical Professor
- (4) The Lectureship/Clinical Professorship shall be awarded to individual faculty members for a one-year term.
- (5) The Charles Deering McCormick University Distinguished Lecturer/Clinical Professor shall receive a \$7,000 supplemental salary award.
- (6) The Lecturer/Clinical Professorship will also be designated as a Fellow of the University-wide Searle Center for Teaching Excellence and will be available for consultation with the Center staff and will be encouraged to provide guidance to other faculty members and to participate in workshops for faculty and general University audiences. The Lecturer/Clinical Professor may also be asked to prepare a brief paper reflecting on how they approach teaching and have developed their pedagogical skills. These papers may be edited and published for distribution to the University community.
- (7) Individual faculty members will be nominated for a University Distinguished Lectureship/Clinical Professorship by the Deans of the schools or colleges in which they have their principal appointments. The Deans may develop internal, school-based procedures to identify nominees.
- (8) The nominations will be reviewed by a committee chaired by the Provost and made up of senior faculty members and administrators, along with a student representative.
- (9) The selection committee will submit its recommendations to the President. Appointments to the Charles Deering McCormick University Distinguished Lectureship/Clinical Professorship will be made by the President, subject to the approval of the Board of Trustees.
- (10) The individual Lectureships/Clinical Professorships shall be awarded without regard to the school affiliation of the faculty member.