

THE CHARLES DEERING McCORMICK PROFESSORSHIP OF TEACHING EXCELLENCE

- (1) There will be ten (10) professorships.
- (2) Each professor will be designated as the Charles Deering McCormick Professor of Teaching Excellence.
- (3) The professorships will be awarded to the faculty of those schools and colleges with undergraduate programs of instruction. Individuals eligible for the professorships should be regular, tenured members of the faculty. The professorships will be awarded to those individual faculty members who have consistently demonstrated outstanding performance in classroom teaching, or who have developed significant innovations which have also influenced the methods and teaching effectiveness of other faculty.
- (4) The McCormick professorships shall be awarded to individual faculty members for three-year terms.
- (5) The McCormick professors, each year, shall receive a \$7,000 supplemental salary award and an additional \$3,000 for professional development which may be used for the hiring of assistants, research expenses, attendance at professional meetings, and related activities.
- (6) Each McCormick Professor will also be designated as a Fellow of the University-wide Searle Center for Teaching Excellence and will be available for consultation with the Center staff. The McCormick professors also will be encouraged to provide guidance to other faculty members and to participate in workshops for faculty and general University audiences. The McCormick Professors may also be asked to prepare a brief paper reflecting on how they approach teaching and have developed their pedagogical skills. These papers may be edited and published for distribution to the University community.
- (7) Individual faculty members will be nominated for a McCormick Professorship by the Deans of the schools or colleges in which they have their principal appointments. The Deans may develop internal, school-based procedures to identify nominees.
- (8) The nominations will be reviewed by a committee chaired by the Provost and made up of senior faculty members and administrators, along with a student representative.
- (9) The selection committee will submit its recommendations to the President. Appointments to the McCormick Professorships will be made by the President, subject to the approval of the Board of Trustees.
- (10) The individual professorships shall be awarded without regard to the school affiliation of the faculty member.
- (11) The number of professorships awarded annually will be the number necessary to fill all the available positions.
- (12) Holders of McCormick Professorships will normally be expected to be on a leave of absence from the University for research purposes no more than one academic quarter during their three year term. However, McCormick Professors who receive external funding from sources such as ACLS, NEH, or Guggenheim for a full year's leave may take leave from their McCormick Professorships for that year. In such cases, the McCormick Professor's term will be extended for a year, with the perquisites withheld during the year of leave paid during that fourth year. In cases where such an extension has been granted, that Professorship shall not be counted among the ten available positions during that fourth year.